

Carolina Connection: Employer Newsletter

Wendy P. & Dean E. Painter Jr. Career Center
The University of North Carolina at Chapel Hill

June 2009



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919-962-6507 ▪ <http://careers.unc.edu> ▪ ucs@unc.edu

UCS Leadership Updates

Marcia Harris, Director of UNC's University Career Services for the past 26 years, has retired from UNC and is currently engaged in consulting with career offices, recruiting organizations, and vendors to career services offices as well as private career counseling. Ms. Harris may be reached at mharris@email.unc.edu.

Dr. Christopher Payne is currently serving as Interim Director for University Career Services following the retirement of Marcia Harris.

If your organization might be interested in naming opportunities or other ways of contributing to our expanded facility, please contact Dr. Payne at 919-962-6507 or Christopher_payne@unc.edu.

Inside this issue:

<i>Leadership Updates</i>	1
<i>Campus Recruiting</i>	1
<i>Many Thanks</i>	1
<i>Corporate Sponsors</i>	1
<i>Event Schedules</i>	2
<i>Offers / Acceptance Guidelines</i>	3
<i>Average Salary</i>	3
<i>Sneak Preview</i>	3
<i>UCS Contact Info</i>	4
<i>Geographic Location of May 08 Grads</i>	4
<i>Tips for a Successful Recruiting Visit</i>	4

Campus Recruiting

We invite you to recruit on-campus in 2009-2010 for your full-time and internship positions.

Please contact **Julie Pendergraph**, our **Recruiting Coordinator**, at jmpender@email.unc.edu or 919-962-7886. If you have hired any recent UNC graduates, please print out and complete our Recruiting Summary at http://careers.unc.edu/employers/recruiting_summary.pdf and fax it to 919-962-2197. This assures that we will not be referring candidates that you have hired to other employers.

If you have jobs/internships to offer, but don't wish to recruit on-campus, please feel free to list them on our website at <http://careers.unc.edu> or send us the posting at ucs@unc.edu.

MANY THANKS TO EMPLOYERS WHO HIRED 3 OR MORE MAY 2008 UNC-CHAPEL HILL BACHELOR'S DEGREE GRADUATES!

Accenture	French Government	Navigant Consulting	The Hershey Company
Americorps	General Mills	Peace Corps	Triage Consulting Group
Bank of America	Georgetown University Hospital	Pitt County Memorial Hospital	UNC Healthcare
BB&T	KPMG	SRA International	UNC-Chapel Hill
Carolinas Medical Center	Kraft Foods	Stockamp & Associates	US Air Force
Deloitte Consulting	McColl Partners	SunTrust Bank	US Army
Duke University	Moses Cone Health System	Teach For America	US Navy
Durham Veterans Admin. Medical Ctr.			Wake Medical Center

UCS send special thanks to our 08-09 Corporate Partners & Expansion Donors!

Accenture ▪ BB&T ▪ Corporate Executive Board ▪ Deloitte ▪ Fidelity Investments ▪ IBM
Neiman Marcus ▪ Optimal Resume ▪ Philip Morris USA ▪ Procter & Gamble
SunTrust Bank ▪ Target ▪ The Southwestern Company

We hope that your organization will consider corporate sponsorship for 09-10. Please contact Dr. Christopher Payne at Christopher_payne@unc.edu if interested.

CAREER FAIRS

2009-2010

PART-TIME JOB FAIR

- September 1, 2009
- 1:00 pm-4:30 pm
- Great Hall, Student Union

DIVERSITY CAREER FAIR

- September 16, 2009
- 6:00 pm-9:00 pm
- Great Hall, Student Union

FALL CAREER EXPO

- September 17, 2009
- 11:00 pm-4:00 pm
- Dean Smith Center

LAW SCHOOL EXPLORATION DAY

- November 4, 2009
- 1:00 pm-4:00 pm
- Great Hall, Student Union

NURSING JOB FAIR

- November 7, 2009
- 9:00 am-12:00 pm
- Great Hall, Student Union

MASTERS & PHD CAREER FAIR

- November 12, 2009
- 1:00 pm-4:30 pm
- Friday Center

INTERNSHIP FAIR

- January 28, 2010
- 11:00 am-3:00 pm
- Great Hall, Student Union

EDUCATION JOB FAIR

- March 16, 2010
- 9:00 am-12:00 pm
- Great Hall, Student Union

SPRING CAREER EXPO

- March 24, 2010
- 1:00 pm-4:30 pm
- Great Hall, Student Union

FALL NETWORKING NIGHTS 2009

GREEN JOBS/SUSTAINABILITY

- October 8, 2009

ADVERTISING AND PUBLIC RELATIONS

- October 28, 2009

VISUAL, GRAPHIC, AND PERFORMING ARTS

- November 5, 2009

INTERNATIONAL CAREERS

- November 17, 2009

FALL CAREER PANELS 2009

CONSULTING

- September 21, 2009

BIO/LIFE SCIENCES

- October 1, 2009

ECONOMICS

- October 5, 2009

HUMAN RESOURCES

- October 6, 2009

SO, YOU'RE THINKING ABOUT BUSINESS SCHOOL?

- October 13, 2009

SO, YOU'RE THINKING ABOUT LAW SCHOOL?

- October 20, 2009

SO, YOU'RE THINKING ABOUT MEDICAL SCHOOL?

- October 27, 2009

Contact ucs@unc.edu to participate in any of these programs.



Employment Offers/Job Acceptance Guidelines

Given the current unique business conditions, we feel it is necessary to revisit our job acceptance guidelines and provide the flexibility that employers need this year, while still providing some protection for our students. If the current environment does not allow an employer to abide by our acceptance date guidelines (see below), we have requested that, at minimum, students be given 3 weeks from the date of the offer to make a decision. Students who have already been extended an offer over three weeks ago should be given a minimum of 10 days to make a decision.



UCS requests that you abide by the following offer policy to allow our students sufficient time to carefully consider their employment options and to make informed decisions.

- **Full-time Offers to Your Summer 2009 Interns:** Students should be given until November 7, 2009 to accept/decline offers so that they may participate in fall on-campus recruiting.
- **Full-time Offers from Fall 2009 On-Campus Recruiting:** Students graduating in May-August 2010 should be given until December 1, 2009 or a minimum of three weeks (whichever comes later) to accept/decline offers. Students graduating in December 2009 should be given a minimum of three weeks from the date of the offer to accept/decline.
- **Full-time Offers from Spring 2010 On-Campus Recruiting:** Students should be given until March 1, 2010 or a minimum of three weeks (whichever comes later) to accept/decline offers.
- **Internship Offers for Summer 2010:** Students should be given until February 19, 2010 or a minimum of one week (whichever comes later) to accept/decline offers.

UCS requests that you not make exploding offers to students or make any offer that does not allow for timely consideration by our students, as stated in the above guidelines. In the spirit of collaboration, we hope that you will inform us of any offers you make that must be withdrawn or significantly changed and also that you let us know of any of our students who renege on an acceptance of an internship or full-time job offer.

AVERAGE SALARY BY CAREER FIELD– MAY 2008 BACHELOR'S GRADS



SNEAK PREVIEW OF FUTURE EMPLOYEES

Internships are the ideal way to identify, evaluate, and train students who may well become full-time employees after they graduate. When your organization needs talented undergraduate or graduate students to work as interns, University Career Services at UNC-Chapel Hill can help by providing an immediate source of productive, enthusiastic staff for your short-term needs and special projects. An internship experience can be designed to fit your needs and resources. It can be any time of the year (summer, fall, spring semesters), any length of time (a month to a year), full-time or part-time, and paid or unpaid. To list your internship, please use our convenient On-Line Internship Listing form available at <http://careers.unc.edu/employers/post.html>.

Be sure to mark your calendar for our Internship Fair on January 28, 2010. For more information on the Internship Fair or how UCS can help meet your internship needs, please contact our Internship Coordinators, Amanda Williams (919-962-7885 or amandaw@email.unc.edu) or Gary Miller (919-843-9449 or gary.miller@unc.edu).

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Amanda Williams, Internship Coordinator
Non-Business related Internships Coordinator

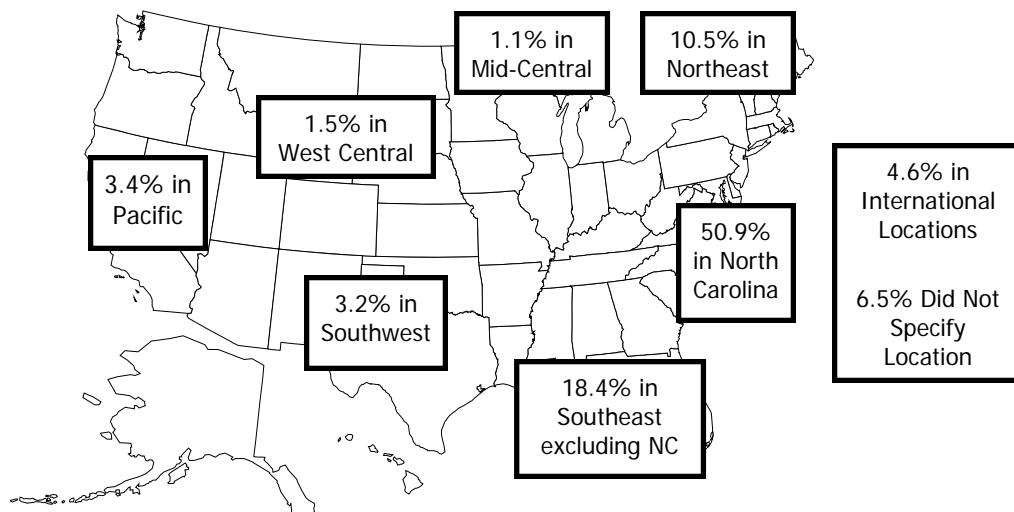
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TOP TEN TIPS FOR A SUCCESSFUL RECRUITING VISIT

1. Enter your recruiting information in our on-line system or return your Recruiting Job Description Form as soon as possible.
2. Select the names of your prescreened students by our deadline. Always select several alternates.
3. Contact your targeted pool of students (e.g. "all computer science majors", "all students registered with University Career Services with interest in sales", etc.) prior to your resume drop to promote your organization. Lists may be requested from UCS.
4. Contact your pre-selected students to encourage interview sign-up. (May be done by e-mail.)
5. Do not cancel or change your recruiting date unless it is absolutely necessary.
6. View your interview schedule on-line or call our office the day before your visit to check your schedule.
7. Do not request that student appointment times be changed unless absolutely necessary.
8. If having an information session, keep University Career Services informed of your plans (in writing, please).
9. Pass on our information (map, parking instructions, etc.) and a copy of your completed Job Description Form to your campus recruiter.
10. Before your visit, schedule a brief meeting with the University Career Services director or career adviser to discuss how we can partner to best meet your needs.

