FAQ:

**Should I continue searching for a job or internship considering all the impacts that COVID-19 is having on businesses?**

We are not able to predict exactly what impact COVID-19 will have on each industry in the future, therefore, we highly encourage you to continue in your search now. Many employers are also unsure of the changes to upcoming hiring practices, but what job seekers can expect is the following:

- **Delays**: Employers are currently experiencing delays in recruiting and hiring processes. If you have not heard from an employer or are awaiting next steps, be mindful of these transitions. You can contact the employer to check on the status of a submitted application if no update has been provided.
- **Shift to virtual recruiting**: Due to travel restrictions and social distancing, most employers will be conducting virtual interviews for the foreseeable future.
- University Career Services is keeping a close eye on changes within the labor market and communicating with our employer partners to understand the full extent to which recruiting may be impacted. We are committed to ongoing communication efforts with all students regarding our resources and support.

**Will career counseling still be available for me this summer?**

University Career Services is available to support you throughout the summer months. Until further notice, all career counseling appointments will be available virtually. Please access [Handshake][1] in order to schedule a Zoom or phone appointment.

**How can I network with employers and UNC alumni while social distancing?**
There is a wide array of efforts that you can consider in order to engage with individuals virtually during this time of social distancing. Explore new ways in which you can expand your professional network through LinkedIn, follow up with contacts whom you connected with in the past, and prepare informational interviews with those whom can help you learn more about career pathways and company information.

**I have a virtual interview coming up, how do I prepare?**

We are happy to assist you in preparing for your virtual interview. Please access Handshake [1] to schedule a mock interview with a career counselor. For independent interview practice, you can also access Big Interview [2], a virtual platform that combines training and practice to help improve your interview technique and build your confidence.

**I just received a job offer and was going to negotiate my salary. Can I still do that considering the current economy?**

Job offer negotiation is a highly personalized process that should be approached with specific consideration to the organization, job function, and industry. We encourage you to seek immediate assistance from University Career Services to discuss negotiating a job offer by emailing ucs@unc.edu [3] for a response within 24 hours, and schedule a virtual appointment through Handshake [1].

**I accepted a job already, but how do I know if I still have it?**

Congratulations on your job offer! If considerable time has passed since your last communication with the hiring manager, check in with them to acknowledge the changing landscape within organizations at this time. Inquire about how the company, the nature of their work, and your specific role could be impacted. Be prepared to offer solutions and remind them of your unique skills that can serve as a continued value add during these times.

**My job start date has been delayed, what should I do?**

Consider connecting with your employer to discuss potential opportunities for non-traditional work, special projects, and other virtual opportunities to get engaged prior to
your new start date. If this is not possible, consider using your independent time to engage in virtual professional development through platforms such as LinkedIn Learning [4].

**How long after graduation will I have access to UCS services?**

If you are a May or August 2020 graduating student, you will have access to career counseling and all UCS virtual resources, including Handshake, for one year after graduation.

Source URL: https://careers.unc.edu/students/resources/covid-support-faqs/student-questions

**Links**
[1] https://careers.unc.edu/students/resources/handshake
[3] mailto:ucs@unc.edu