

## Part-Time Student Employee Pay Scale Recommendations

Typical Pay Range	Job Level Descriptions
\$7.50-\$9.50	<ul style="list-style-type: none"> <li>• Duties are of a routine and simple nature</li> <li>• Requires direct supervision with relatively specific instructions</li> <li>• Little or no training or experience is required</li> </ul>
\$9.50-\$11.50	<ul style="list-style-type: none"> <li>• Duties are varied and less routine involving a moderate level of responsibility and judgment</li> <li>• May coordinate activities of others</li> <li>• Requires previous knowledge or skill and/or equivalent experience or training</li> </ul>
\$11.50-\$13.50	<ul style="list-style-type: none"> <li>• Duties are technical/more complex involving a high degree of responsibility and judgment</li> <li>• May direct activities of others</li> <li>• Specialist training or experience is required</li> </ul>
\$13.50-\$15+	<ul style="list-style-type: none"> <li>• Duties are technical and complex and involve a significant degree of responsibility and judgment</li> <li>• Requires specialized knowledge and/or experience in teaching/research positions or positions requiring highly specialized skills or technical knowledge</li> <li>• May direct and/or supervise activities of others</li> <li>• Typically upperclassmen or graduate students</li> </ul>

All posted jobs must meet the federal minimum wage of \$7.25 an hour. The wages in this chart are recommendations based on comparable jobs posted both on and off-campus.