## Part-Time Student Employee Pay Scale Recommendations

<table>
<thead>
<tr>
<th>Typical Pay Range</th>
<th>Job Level Descriptions</th>
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</table>
| $7.50-$9.50       | • Duties are of a routine and simple nature  
                     • Requires direct supervision with relatively specific instructions  
                     • Little or no training or experience is required |
| $9.50-$11.50      | • Duties are varied and less routine involving a moderate level of responsibility and judgment  
                     • May coordinate activities of others  
                     • Requires previous knowledge or skill and/or equivalent experience or training |
| $11.50-$13.50     | • Duties are technical/more complex involving a high degree of responsibility and judgment  
                     • May direct activities of others  
                     • Specialist training or experience is required |
| $13.50-$15+       | • Duties are technical and complex and involve a significant degree of responsibility and judgment  
                     • Requires specialized knowledge and/or experience in teaching/research positions or positions requiring highly specialized skills or technical knowledge  
                     • May direct and/or supervise activities of others  
                     • Typically upperclassmen or graduate students |

All posted jobs must meet the federal minimum wage of $7.25 an hour. The wages in this chart are recommendations based on comparable jobs posted both on and off-campus.