



UNC Chapel Hill CLASS OF MAY 2014

# UNDERGRADUATE FIRST DESTINATION REPORT



**UNC**  
STUDENT AFFAIRS

*University Career Services*

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*University Career Services*

**University Career Services  
Undergraduate First Destination Report: Class of May 2014  
Executive Summary  
October 2015**

**Introduction**

Annually University Career Services (UCS) surveys May graduates receiving their bachelor's degrees from UNC-Chapel Hill regarding their career fields, grad/professional schools, employers, geographic locations, salaries, and other data. The data collected includes information on where UNC undergraduates go after graduation (career fields, grad/professional schools, employers, and geographic locations), what salaries they make, timing of when job offers were accepted, and satisfaction with accepted jobs.

A total of 3,609 undergraduates earned a Bachelor's degree in May 2014. Out of this number of graduates, a total of 2,365 responded to the First Destination Survey (65.5%). The National Association of Colleges and Employers (NACE) best-practices recommended response rate for the First Destination Survey is 65%.

**Methodology**

The First Destination Survey data includes students who completed a bachelor's degree from the University of North Carolina at Chapel Hill in May 2014. The data collection began in March 2014 and concluded in December 2014. For students who indicated they were "still seeking" or "not seeking" employment as well as students who did not respond in the initial survey, a follow-up contact was attempted in fall 2014 to update the employment status to get a more complete summary of first destination outcomes for all graduates six months after the end of the class year. This timeframe also reflects the standard benchmark for national data collected by NACE. Outcome information was collected via the following methods.

- Student surveys (hardcopy and electronic)
- Social media research (Hepdata, LinkedIn, Facebook)
- Employer feedback and surveys
- Departmental surveys
- Emails to graduates

**Metrics**

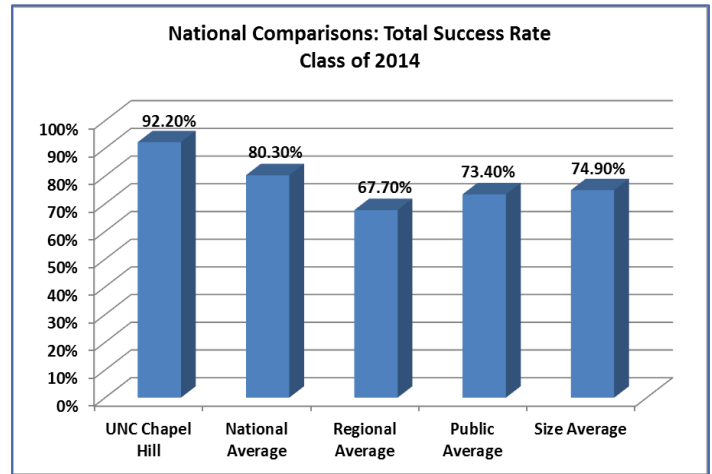
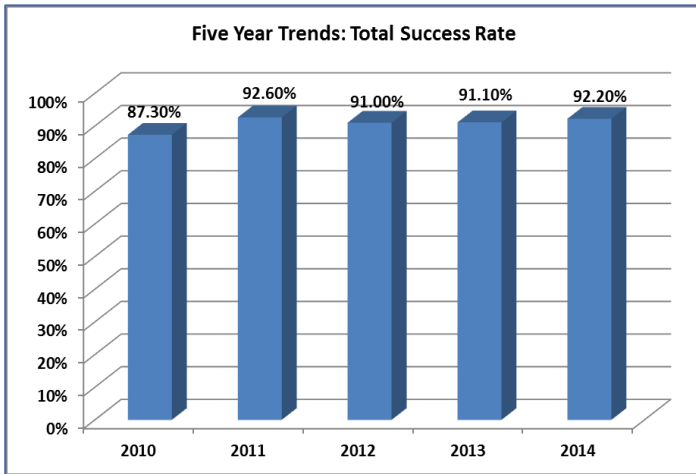
There are a number of standard metrics established by NACE to help evaluate the data collected in the First Destination Survey. These metrics include the total success rate, standard employment, continuing education, without an outcome, and mean starting salary. Each of these metrics are defined and evaluated below according to five year trends for UCS and a current year comparison to the national data compiled by NACE.

Comparative national data trends are based on several different averages, including national, regional, public institutions, and institution size. National averages include all institutions responding to the survey with Bachelor degree recipients for the class of 2014. Regional averages include responses from institutions in the Southeast (Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana). Public institutional averages include responses from all public institutions participating in the survey, and institutional size averages include enrollments greater than 10,000.

NACE received responses from 190 institutions detailing results for their Bachelor’s degree graduates. In total, the graduating classes of these reporting institutions represent actual data for 174,887 Bachelor’s degree graduates.

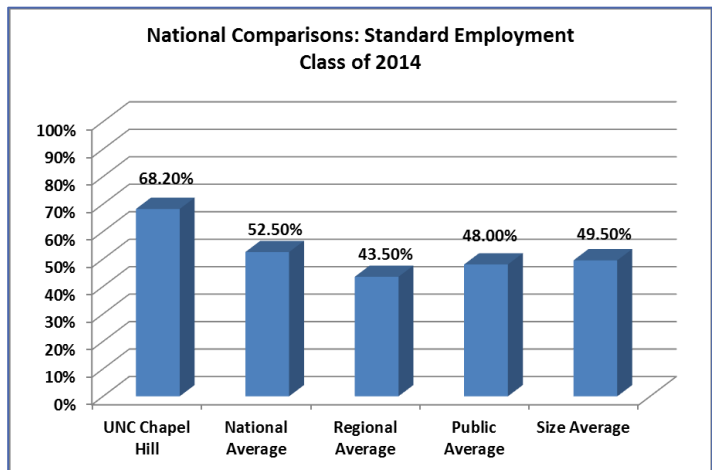
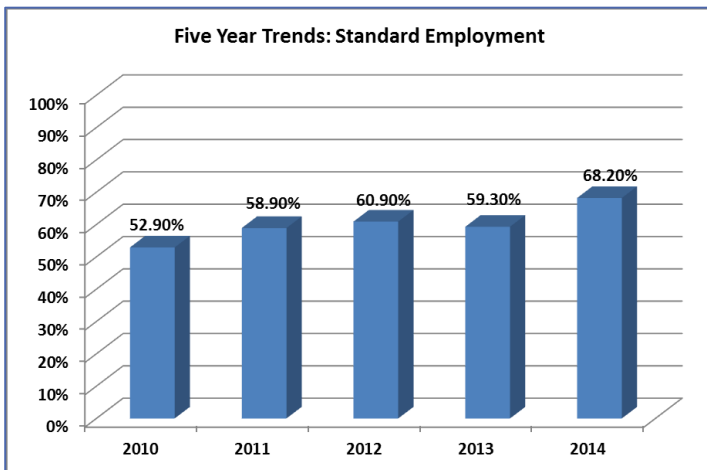
### **Total Success Rate**

The total success rate is the percentage of Bachelor’s degree graduates who reported a positive outcome (employment, self-employment, service/military, or continuing education) within six-month’s after graduation. The total success rate for UNC Chapel Hill for the class of May 2014 was 92.20%.



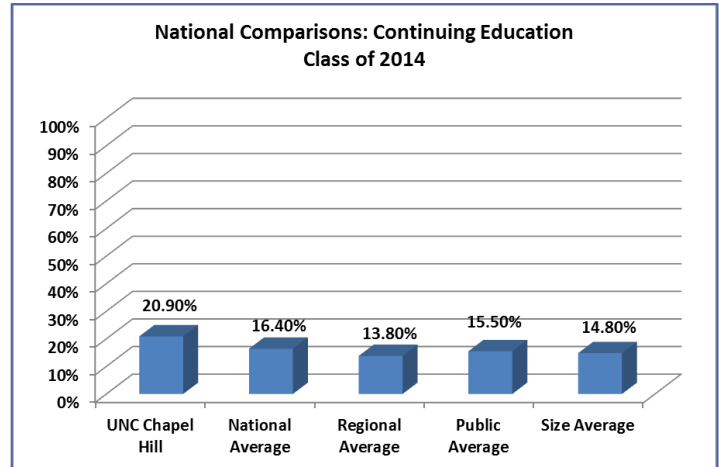
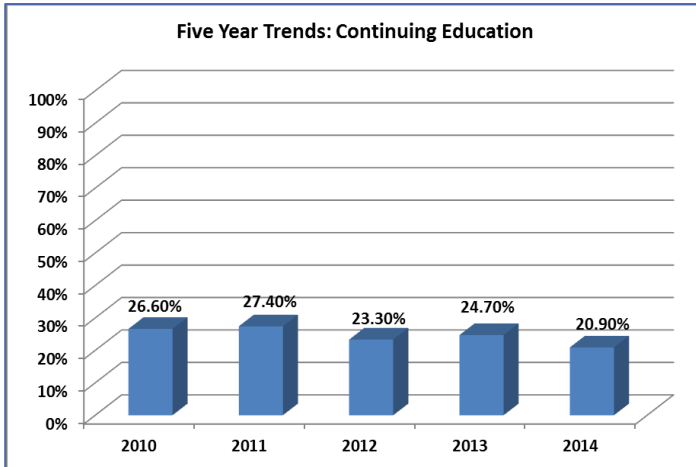
### **Standard Employment Rate**

Based on the NACE standard, the standard employment rate includes full-time defined as being employed for 30 hours per week or more on a regular basis. The standard employment rate for UNC Chapel Hill for the class of May 2014 was 68.20%.



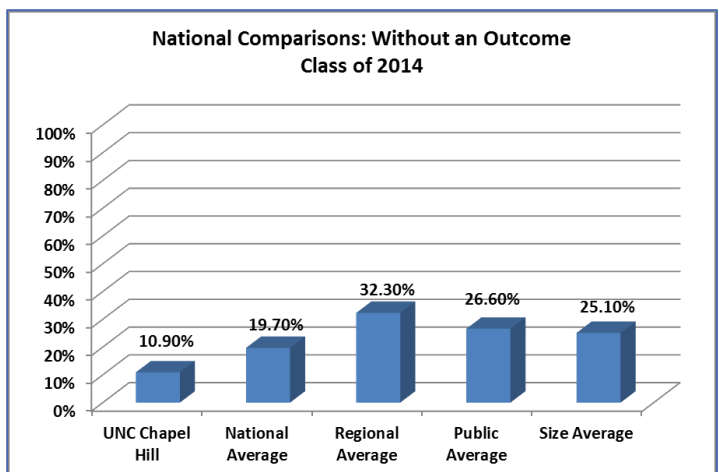
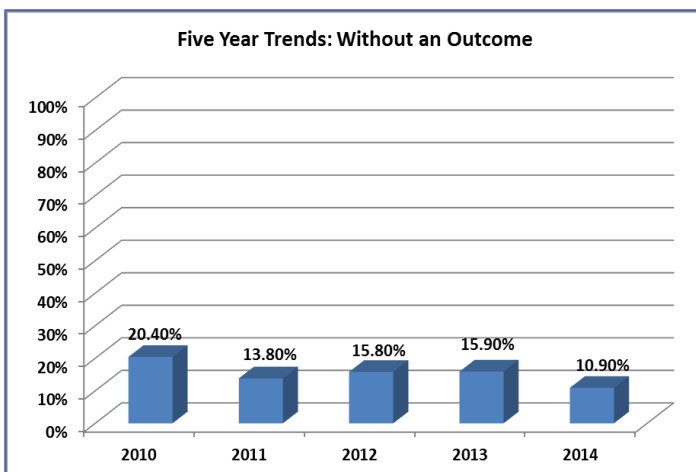
## Continuing Education Rate

Based on the NACE standard, continuing education refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., certified public accountant (CPA). The continuing education rate for UNC Chapel Hill for the class of May 2014 was 20.90%.



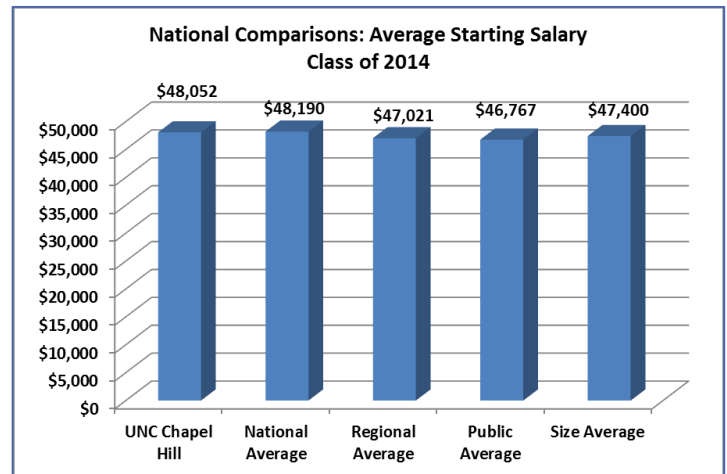
## Without an Outcome Rate

As defined by NACE, graduates who have not landed in any of the preceding categories and are known by the institution to be still pursuing a landing. These students may be identified as still seeking an outcome. They may be principally interested in obtaining employment (still seeking employment) or the primary goal may be to be admitted to a graduate or professional program (still seeking continuing education). Those graduates who the institution knows have decided not to pursue any landing (employment, service, the military, or continuing education) in this period after graduation are to be designated as “not seeking.” For purposes of this metric, the categories of “still seeking” and “not seeking” have been combined. The without an outcome rate for UNC Chapel Hill for the class of May 2014 was 10.90%.



## Average Starting Salary

NACE standards call for collecting starting salary for graduates who are employed on a full-time basis. For the national averages, NACE calculated overall salary by weighting the individual institutional averages and medians by the number of salaries or bonuses represented by an individual institution's data. The average starting salary for UNC Chapel Hill for the class of May 2014 was \$48,052.



## Summary

In January 2014 the National Association of Colleges and Employers (NACE) established standards for collecting and reporting first destination outcomes. University Career Services at UNC Chapel Hill utilized these standards when compiling data for the First Destination Survey for the graduating class of 2014. Data for this graduating class was compiled for all graduates over a period of six months after graduation which is the same benchmark for data collection by NACE.

In January 2015, NACE compiled information from member institutions and created the initial report for first destination results for the class of 2014. This data compiled in this executive summary is the first time UCS has had the opportunity to benchmark metrics for UNC undergraduates against national data based on the standards and protocols for collecting and reporting first-destination outcomes.

It is important to note that the outcomes reported in this document are based on self-report data. The data reflect outcomes within six months of graduation for students graduating with a Bachelor's degree; therefore, the outcomes do not project the long-term career prospects of these graduates.

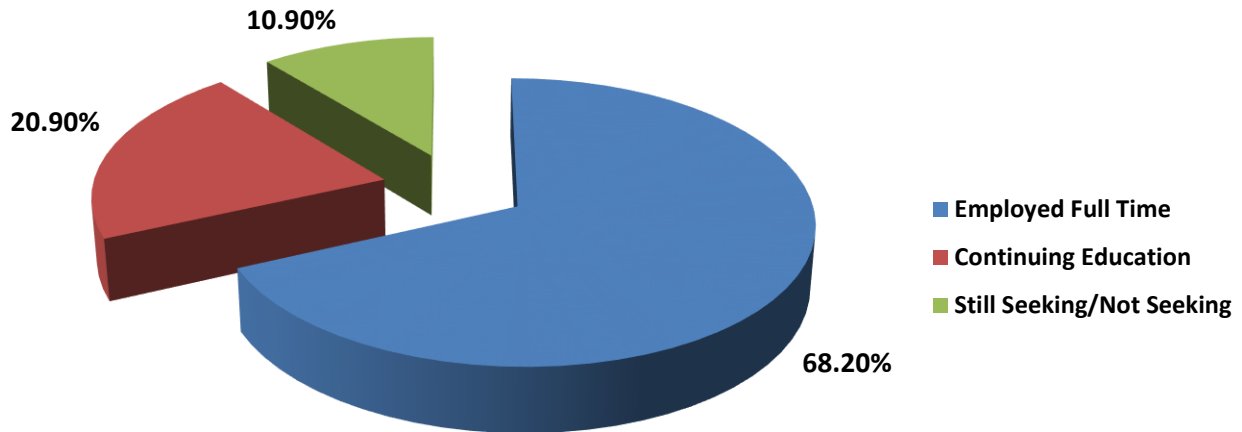
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**Citation: NACE definitions, standards, and averages taken from the NACE First Destinations for the College Class of 2014**

## May 2014 First Destination Report Summary

Data Point	Metric	Definition
3,609	Total Graduating Seniors	Total number of students earning a Bachelor's degree in May 2014
2,365	Total Known Outcomes	Total number of students responding to the First Destination Survey
65.5%	Response Rate	The National Association of Colleges and Employers (NACE) best-practices recommended response rate for the First Destination Survey is 65%.
68.2%	Employed Full Time	Employed full-time defined as being employed for 30 hours per week or more on a regular basis
20.9%	Continuing Education	Continuing education refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., certified public accountant (CPA)
10.9%	Still Seeking/Not Seeking Employment	Students not seeking postponing fulltime employment includes volunteer, military, travel, part time employment, not seeking (3.1%) and students still seeking employment as the time of the First Destination Survey (7.8%)
92.2%	Total Success Rate	The total success rate is the percentage of Bachelor's degree graduates who reported a positive outcome (employment, self-employment, service/military, or continuing education) within six-month's after graduation.

## 2014 First Destination Outcomes



## First Destination Outcomes by Major

MAJOR	Total Graduates	Total Responses	Response Rate	Employed	Further Education	Postponing Fulltime Employment	Still Seeking Employment	Total Success Rate	Average Salary	Total Salary Responses
African & Afro-Amer Studies	8	2	26.6%	0.0%	50.0%	50.0%	0.0%	100.0%	NA	0
American Studies	7	3	42.9%	66.7%	33.0%	33.0%	0.0%	100.0%	NA	0
Anthropology	31	17	54.8%	64.7%	17.6%	5.9%	11.8%	88.2%	\$34,250	4
Applied Science	29	23	79.3%	82.6%	13.0%	0.0%	4.3%	95.7%	\$55,820	6
Archaeology	6	3	79.3%	33.3%	66.6%	0.0%	0.0%	100.0%	NA	1
Art History	11	9	81.8%	55.6%	11.1%	11.1%	22.2%	77.8%	NA	1
Asian Studies	10	4	40.0%	25.0%	25.0%	25.0%	25.0%	50.0%	NA	0
Audiology	9	3	33.3%	100.0%	0.0%	0.0%	0.0%	100.0%	NA	0
Biology (BA)	108	61	56.4%	57.3%	32.7%	1.7%	8.1%	91.9%	\$33,952	6
Biology (BS)	259	139	53.6%	43.8%	47.4%	4.5%	4.3%	95.6%	\$34,908	13
Biostatistics	9	7	77.8%	28.6%	71.4%	0.0%	0.0%	100.0%	NA	0
Business Administration	305	277	90.8%	86.6%	11.2%	0.4%	1.4%	98.60	\$60,393	205
Business Journalism	4	3	75.0%	100.0%	0.0%	0.0%	0.0%	100.0%	NA	0
Chemistry (BA)	38	21	55.2%	35.0%	55.0%	0.0%	5.0%	95.0%	NA	1
Chemistry (BS)	53	33	62.3%	39.4%	48.5%	3.0%	9.1%	89.9%	\$36,389	4
Child Dev & Family Studies	11	4	36.4%	75.0%	0.0%	0.0%	25.0%	75.0%	NA	0



Classics	14	6	42.9%	16.7%	50.0%	16.7%	16.7%	83.3%	NA	0
Clinical Lab Sciences	12	9	75.0%	66.7%	11.1%	0.0%	22.2%	77.8%	\$42,500	4
Communication Studies	121	76	62.8%	84.7%	2.8%	1.7%	11.1%	89.0%	\$29,033	8
Comparative Literature	8	4	50.0%	50.0%	50.0%	0.0%	0.0%	100.0%	NA	1
Computer Science (BA)	13	9	69.2%	77.8%	11.1%	0.0%	11.1%	88.9%	\$62,500	4
Computer Science (BS)	57	42	73.7%	92.9%	7.1%	0.0%	0.0%	100.0%	\$70,990	20
Dental Hygiene	29	8	27.6%	37.5%	37.5%	0.0%	25.0%	75.0%	NA	0
Dramatic Art	18	9	50.0%	44.4%	11.1%	33.3%	11.1%	88.9%	NA	0
Economics	221	149	67.4%	72.3%	15.6%	1.4%	10.6%	89.4%	\$49,829	34
Elementary Education	28	14	50.0%	78.6%	0.0%	0.0%	21.4%	78.6%	NA	3
English	101	61	59.4%	71.7%	18.3%	3.3%	6.6%	93.4%	\$26,381	7
Environmental Health Sciences	26	24	92.3%	41.7%	50.0%	4.2%	4.2%	95.8%	NA	1
Environmental Sciences	46	29	61.2%	68.9%	20.7%	3.7%	6.9%	93.1%	\$32,693	9
Environmental Studies	27	20	74.1%	50.0%	10.0%	0.0%	30.0%	60.0%	NA	3
Exercise and Sport Science	213	116	54.0%	63.2%	27.2%	1.8%	6.1%	93.9%	\$37,462	10
Geography	23	16	69.6%	81.2%	12.5%	0.0%	6.2%	93.8%	NA	2
Geological Sciences (BA)	1	1	100.0%	0.0%	0.0%	100%	0.0%	100.0%	NA	0
Geological Sciences (BS)	10	5	50.0%	60.0%	40.0%	0.0%	0.0%	100.0%	NA	0
Germanic & Slavic Languages	6	2	33.3%	100.0%	0.0%	0.0%	0.0%	100.0%	NA	0
Global Studies	141	96	68.1%	69.9%	12.9%	5.4%	11.8%	88.2%	\$36,239	10
<b>MAJOR</b>	<b>Total Graduates</b>	<b>Total Responses</b>	<b>Response Rate</b>	<b>Employed</b>	<b>Further Education</b>	<b>Postponing Fulltime Employment</b>	<b>Still Seeking Employment</b>	<b>Total Success Rate</b>	<b>Average Salary</b>	<b>Total Salary Responses</b>
Health Policy Mgt	34	33	97.1%	75.8%	18.2%	0.0%	6.1%	93.9%	\$54,227	11
History	111	57	51.3%	65.4%	25.0%	3.8%	5.7%	94.3%	\$36,513	7
Information Science	25	23	92.0%	69.6%	21.7%	0.0%	8.7%	92.3%	\$57,289	7
Interdisciplinary Studies	3	3	100.0%	100.0%	0.0%	0.0%	0.0%	100.0%	NA	0
Journalism & Mass Comm	225	191	84.9%	83.8%	7.3%	2.1%	6.3%	93.7%	\$34,732	21
Latin American Studies	1	1	100.0%	100.0%	0.0%	0.0%	0.0%	100.0%	NA	0
Linguistics	19	11	57.9%	63.6%	18.2%	18.6%	0.0%	100.0%	NA	1
Management & Society	41	19	46.3%	73.7%	21.1%	0.0%	5.3%	94.7%	\$43,949	8
Mathematical Decision Science	27	16	59.3%	50.0%	37.5%	0.0%	12.5%	87.5%	NA	1
Mathematics (BA)	16	10	58.8%	80.0%	10.0%	10%	0.0%	100.0%	NA	2
Mathematics (BS)	33	19	57.6%	68.4%	26.3%	0.0%	5.3%	94.7%	\$60,833	6
Middle Grade Education	14	8	57.1%	75.0%	0.0%	0.0%	25.0%	75.0%	NA	0
Music	13	6	46.2%	83.3%	0.0%	16.9%	0.0%	100.0%	NA	0
Music (Performing)	15	11	73.3%	54.5%	45.5%	0.0%	0.0%	100.0%	NA	0
Music Education Licensure	8	4	50.0%	50.0%	25.0%	0.0%	25.0%	75.0%	NA	1
Nursing (BSNA)	59	53	89.8%	81.1%	0.0%	0.0%	18.9%	81.1%	\$41,344	23
Nursing (BSN)	97	92	94.8%	88.0%	1.1%	0.0%	10.9%	88.0%	\$41,712	52
Nutrition	22	21	95.5%	28.6%	71.4%	0.0%	0.0%	100.0%	NA	0
Peace, War, and Defense	59	31	52.5%	71.0%	19.3%	0.0%	9.7%	90.3%	NA	3

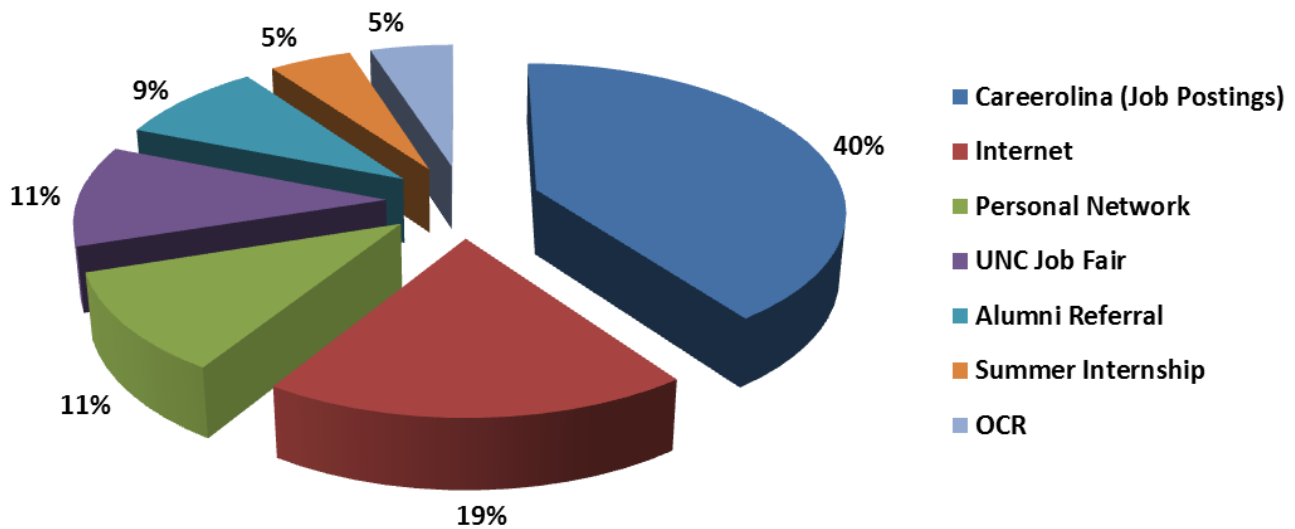
Pharmaceutical Sciences	30	13	43.3%	7.7%	92.3%	0.0%	0.0%	100.0%	NA	0
Philosophy	26	14	53.8%	50.0%	35.7%	0.0%	14.3%	83.7%	NA	0
Physics (BA)	9	4	44.4%	66.7%	33.3%	0.0%	0.0%	100.0%	NA	1
Physics (BS)	15	7	46.7%	14.3%	85.7%	9.0%	0.0%	100.0%	NA	0
Political Science	147	105	71.4%	71.4%	22.9%	0.0%	5.7%	94.3%	\$37,370	13
Psychology (BA)	224	140	62.2%	62.0%	24.1%	2.9%	11.0%	89.0%	\$35,408	17
Psychology (BS)	146	79	54.1%	51.9%	32.5%	6.5%	9.1%	90.9%	\$33,730	14
Public Policy	58	46	79.3%	69.6%	21.7%	0.0%	8.7%	91.3%	\$45,154	14
Radiological Science	13	4	30.8%	75.0%	0.0%	0.0%	25.0%	75.0%	NA	1
Religious Studies	14	11	78.6%	63.6%	36.4%	0.0%	0.0%	100.0%	NA	1
Romance Languages	37	19	51.4%	73.7%	21.1%	0.0%	5.3%	94.7%	NA	3
Sociology	32	18	56.2%	83.3%	5.6%	0.0%	11.1%	88.9%	NA	2
Studio Art (BA)	10	2	20.0%	50.0%	0.0%	50.0%	0.0%	100.0%	NA	0
Studio Art (BFA)	8	4	50.0%	50.0%	25.0%	25.0%	0.0%	100.0%	NA	0
Women's & Gender Studies	11	7	63.6%	42.9%	42.9%	0.0%	14.3%	85.7%	NA	0
<b>TOTAL</b>	<b>3603</b>	<b>2366</b>	<b>65.6%</b>	<b>68.3%</b>	<b>21%</b>	<b>3.1%</b>	<b>7.6%</b>	<b>92.4%</b>	<b>\$48,052</b>	<b>435</b>

Note: Salary averages are only included when four or more responses were collected

## First Destination Outcomes by College

College	Total Graduates	Total Responses	Response Rate	Employed	Further Education	Postponing Fulltime Employment	Still Seeking Employment	Total Success Rate	Average Salary
Arts and Sciences	2638	1573	59.6%	64.9%	23.2%	4.0%	7.9%	92.1%	\$40,684
Kenan-Flagler Business School; Undergraduate Business Program	305	278	91.1%	86.3%	11.5%	4.0%	1.3%	98.6%	\$60,393
School of Education	53	26	49.0%	76.9%	0.0%	0.0%	23%	77%	\$39,086
School of Information and Library Science	25	23	92.0%	69.5%	21.7%	0.0%	8.6%	91.4%	\$52,758
Journalism & Mass Communication	225	191	84.9%	83.8%	7.30%	2.1%	6.3%	93.7%	\$34,732
School of Nursing	156	145	92.9%	85.5%	.07%	0.0%	13.8%	86.2%	\$44,169
Gillings School of Global Public Health	91	89	94.5%	50.5%	41.5%	.01%	3.3%	96.7%	\$54,227
School of Pharmacy	30	13	43.3%	7.7%	92.3%	0.0%	0.0%	100%	NA

## Commonly Used Resources for the Job Search Class of 2014



## Employers Who Hired the Most 2014 Graduates

Corporate	Non-Profit
1. Oracle	1. Teach for America
2. Wells Fargo	2. University of North Carolina
3. Deloitte	3. UNC Hospitals
4. Bank of America	4. Duke University Medical Center
5. IBM	5. RTI International
6. Huron Consulting	6. Carolina College Advising Corp
7. Credit Suisse	7. United States Peace Corp
8. Cisco	8. Durham VA Medical Center
9. Metlife	9. Wake Forest Medical Center
10. JP Morgan	10. Moses Cones Health Systems

## Most Common Type of Continuing Education Being Pursued

Type of Professional School	Percentage Attending
Medicine	11%
Law	9%
Accounting	5%
Pharmacy	5%
Biology	3%
Dental Medicine	3%
Physical Therapy	3%
Information Science	2%
Nursing	2%
Public Health	2%

## Industries That Hired the Most 2014 Graduates

1. Finance
2. Healthcare/Pharmaceutical/Biotech
3. Education
4. Technology
5. Consulting
6. Consumer Products
7. Media/Communications
8. Non-Profit
9. Government
10. Services

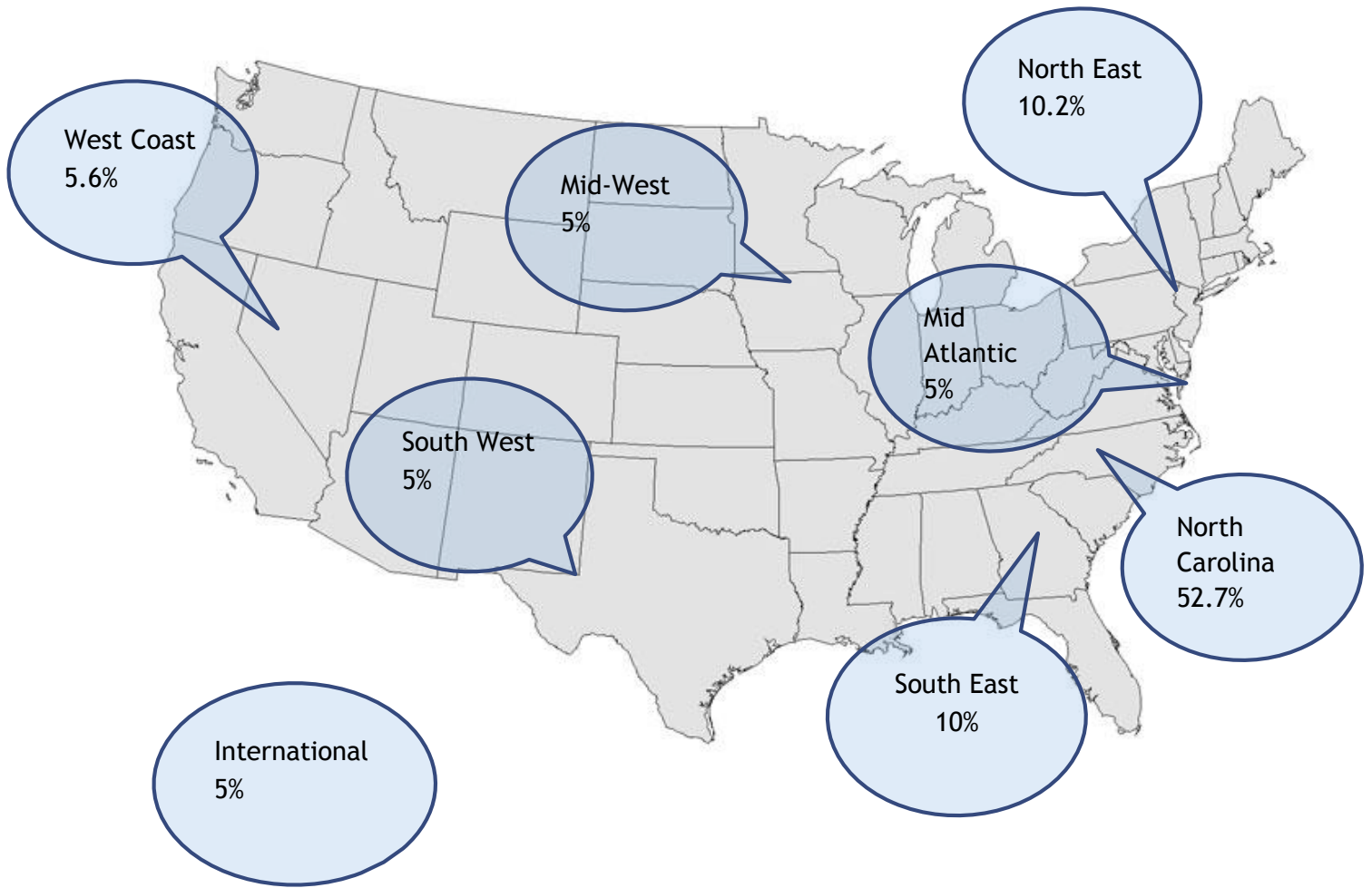
## Employer Engagement Activities Fall 2013-Spring 2014

- 235 organizations participated in on-campus recruiting
- 4,476 on-campus interviews were conducted for fulltime job and internship opportunities
- 6,031 jobs and internships were posted to Careerolina job search database
- 222 employers held information sessions
- 559 organizations attended a career fair

### Historical Outcome Data

Graduation Year	Response Rate	Employed Fulltime	Continuing Education	Not Seeking Fulltime Employment	Still Seeking Fulltime Employment	Success Rate
2014	65.6%	68.3%	21.0%	3.1%	7.6%	92.4%
2013	39.2%	59.3%	24.7%	7.0%	8.9%	91.1%
2012	52.7%	60.9%	23.3%	6.8%	9.0%	91.0%
2011	37.3%	58.9%	27.4%	6.4%	7.4%	92.6%
2010	36.3%	52.9%	26.6%	7.7%	12.7%	87.3%
2009	42.4%	52.8%	30.0%	7.8%	9.5%	90.5%
2008	38.8%	63.8%	26.6%	5.6%	4.0%	96.0%
2007	42.0%	64.3%	28.3%	6.4%	3.8%	96.2%

## Geographical Outcomes for the Class of 2014



83% of entering first-year UNC-CH students are from the state of North Carolina. Upon graduation, almost half end up leaving the state to pursue their careers goals.

**Appendix**  
**Employers Who Participated in On-Campus Recruiting**  
**Fall 2013-Spring 2014**

Air Products and Chemical	Clark Realty Capital
ALDI Foods	Clarkston Consulting
Ally	Comcast
Altria Group Distribution Company	Con-way Freight
American Airlines	Credit Suisse
Amica Mutual Insurance	Dell, Inc.
Amstar	Deloitte
Analysis Group, Inc	Delta Air Lines
Andes Food Services	Deutsche Bank
Anheuser Busch InBev	Dish One
Aon Hewitt	Dixon Hughes Goodman
Atlas Diligence	DMEautomotive
AuldBrass Partners	Dollar Tree Stores
Babson Capital Management	DTZ
BAE Systems	DUMAC, LLC
Bain & Company	E & J Gallo Winery
Bank of America	Eastdil Secured
Bank of America Merrill Lynch	Eastman Chemical Company
BB&T	EDENS
BDO	EMC Corporation/EMC Consulting
Belk Inc.	Environment North Carolina
Berkshire Hathaway Homestate Companies	Ewing Bemiss & Co.
BlackArch Partners	EY
Bloomberg	Falfurrias Capital Partners
Blue Cross Blue Shield of North Carolina	Federal Bureau of Investigation
Brandes Investment Partners LP	Fidelity Investments
Brooksource, a division of Technical Youth	Fidus Investment Advisors, LLC
Brookwood Associates, LLC	Fidus Partners
Brown Advisory	Fifth Third Bank
Caesars Entertainment	First Annapolis Consulting, Inc.
Cain Brothers	Fisher Investments
Cambridge Associates	FTI Consulting
Capital One	General Electric (GE)
CapTech Consulting	General Mills, Inc.
CarMax	Genworth Financial-Human Resources Division
Cary Street Partners LLC	GlaxoSmithKline (GSK)
CEB (formerly Corporate Executive Board)	Global Endowment Management, LP
Central Intelligence Agency	Goldman Sachs
Chimera Securities	Google
CIGNA	Grant Thornton
Cisco Systems	Graybar Electric Company, Inc.
CIT Group	Green Corps
Citi	Griffin Brothers Companies

Guggenheim Securities, LLC	PepsiCo/Pepsi Beverages Company
Harris Williams & Co.	Phillips 66 Company
Humana	Piper Jaffray
Huron Consulting Group	Plexus Capital LLC
IBM	PNC Bank
ICON Clinical Research, LLC	PricewaterhouseCoopers
Insight Global	Procter & Gamble
Insight Sourcing Group	Prometheus Partners
IPXI Holdings, LLC	Prophet
J.P. Morgan	Prudential
Jacobs Capital	Public Consulting Group
JAT Capital Management, L.P.	PVH Corporation
Jefferies LLC	Raymond James & Associates
KPMG	RCLCO
Kraft Foods	Red Ventures
Lazard Middle Market LLC	Regions Financial Corporation
Lilly Pulitzer	Regus
Lincoln Financial Group	Robert Half
Live Oak Bank	RR Donnelley
Marsh & McLennan Companies   Mercer	Sagent Advisors Inc.
Marwood Group	ShareFile by Citrix
MassMutual Financial Group	Simon Property Group
Mattress Firm Inc.	Sonoco Products Company
Maxpoint	Southern Teachers Agency
McGladrey	Square, Inc.
McKinsey & Company, Inc	Standard Pacific Homes
Microsoft Corporation	Stanley Black and Decker
Milwaukee Tool	Sterne Agee
Morgan Creek Capital Management LLC	Stifel Investment Banking
Morgan Stanley	Strategic Investment Group
Mu Sigma	Summit Midstream Partners
NCPIRG	SunGard
Neiman Marcus	SunTrust Banks
NetSuite	Syngenta
Newell Rubbermaid	Tanger Outlet Centers
Northwestern Mutual Financial Network	Target Corporation
Northwood Investors LLC	Tax Receivables Corporation
Ogilvy & Mather	TD Bank
OmniSource Corporation	The Advisory Board Company
Oppenheimer & Company	The AroundCampus Group
Optimity Advisors	The Blackstone Group
Oracle	The Boston Consulting Group
OSisoft	The Hershey Company
Outback Steakhouse	The Link Group
Owens & Minor	The PFM Group
Palantir Technologies	The TJX Companies
The Vanguard Group	UNC Physicians Network



ThyssenKrupp Elevator	Urban Teacher Center
TIAA-CREF	USPIRG
Time Warner Cable	Verian Technologies Inc.
Towers Watson	Vivisum Partners
Toyota Motor Sales	Volvo Group
Triage Consulting Group	VRA Partners, LLC
Triangle Insights Group	Walker Auto Parts
Trinity Merchant Group	Watermark Advisors, LLC
TripAdvisor	Wells Fargo
UBS	WestEnd Advisors
UNC Management Company, Inc.	

**Employers Who Participated in Career Fair Events**  
**Fall 2013-Spring 2014**  
**Diversity Job and Internship Fair Attendees: Fall 2013**

Abercrombie & Fitch	GlaxoSmithKline
Aerotek	Graybar Electric Company, Inc.
Aetna	Humana
Altria Group Distribution Company	IBM
Amica Mutual Insurance	Infomerica, Inc
BB&T	Ipreo
Cambridge Associates	KIPP DC
Capital One	Labcorp - RTP
CarMax Strategy Group	Lincoln Financial Group
Carolina College Advising Corps	Match Education
CEB (formerly Corporate Executive Board)	National Institute of Environmental Health Sciences
Central Intelligence Agency	New England Center for Children, The
Charlotte Mecklenburg Police Department	Newell Rubbermaid
Chiltern International	OPW Fueling Components
Cigna	Peace Corps
Cisco Systems	PepsiCo/Pepsi Beverages Company
Citizen Schools	PNC Bank
City Year	Prudential
Close Up Foundation	Residential Services Inc.
Council on Foreign Relations	SEO Summer Internship Program
Cultural Vistas	Sherwin Williams
Epic	Sonoco Products Company
Facebook	T. Howard Foundation
Fifth Third Bank	Target Corporation
GEICO	Teach For America
General Electric (GE)	The TJX Companies
General Mills, Inc.	The Vanguard Group
Genworth Financial-Human Resources Division	Urban Teacher Center

### Fall Job and Internship Fair Attendees: Fall 2013

Abercrombie & Fitch	Mattress Firm Inc.
Aerotek	MaxPoint
Aetna	Metlife, Inc.
ALDI Foods	Microsoft Corporation
Allscripts	Mobiquity, Inc.
Altria Group Distribution Company	Music Maker Relief Foundation
American Airlines	National Institute of Environmental Health
American Enterprise Institute	NC INSPIRE Fellows Program
Amica Mutual Insurance	NC Museum of Natural Sciences
Anheuser-Busch InBev	NC New Schools
Aon Hewitt	Neiman Marcus
BB&T	NetApp
Bed Bath & Beyond	NetSuite
Berkshire Hathaway Homestate Companies	New England Center for Children, The
Blackbaud	Newell Rubbermaid
Bloomberg	Northwestern Mutual Financial Network
Brooksource, a division of Technical Youth	OPW Fueling Components
Burger King Corporation	Oracle
Cambridge Associates	OSIsoft
Capital One	Palantir Technologies
CapTech	Peace Corps
CarMax Strategy Group	PepsiCo/Pepsi Beverages Company
CEB (formerly Corporate Executive Board)	PNC Bank
Central Intelligence Agency	PriceSpective LLC
Chiltern International	Prudential
Cigna	Quicken Loans
Cisco Systems	Raymond James & Associates
City Year	Readyforce
Clarabridge Inc.	Red Hat
Claraview, a division of Teradata	Regions Financial Corporation
Clarkston Consulting	Residential Services Inc.
Close Up Foundation	RKG
Comcast	ROI Revolution, Inc.
Consolidated Graphics	Roundarch Isobar
Credit Suisse	RTI International
D.E. Shaw Group	Sageworks, Inc.
D.E. Shaw Research, LLC	ShareFile by Citrix
Deutsche Bank	Sonoco Products Company
Dropbox	Southern Teachers Agency
E & J Gallo Winery	Square, Inc
EMC Corporation	SunGard Consulting Services
Epic	SunTrust Bank
Federal Reserve Bank of Richmond	Target Corporation
Fidelity Investments	TD Bank

First Investors, A Foresters Company	Teach For China
FTI Consulting	The Alliance
GEICO	The Hershey Company
General Electric (GE)	The Redwoods Group
General Mills, Inc.	The TJX Companies
Genworth Financial	The Vanguard Group
GlaxoSmithKline	ThyssenKrupp Elevator
Graybar Electric	Time Warner Cable
Hillstone Restaurant Group	Toyota Motor Sales
Humana	Travelers
Huron Consulting Group	Triage Consulting Group
Insight Global	TripAdvisor
Interactive Intelligence	TTI
Ipreo	Turner Broadcasting System, Inc.
KIPP DC	U.S. Department of State
Kraft Foods	Urban Teacher Center
Liberty Hardware	US Navy
Lilly Pulitzer	USA Baseball
Lincoln Financial Group	Venture For America
LinkedIn	Verigent
Match Education	Verizon

**Service and Non-Profit Fair Attendees: Fall 2013**

Appalachia Service Project	Palombo & Friends Foundation, Inc.
Campus Ministers Association	Peace Corps
Campus Y	Playworks North Carolina
Carolina Center for Public Service	Raise The Children
Carolina College Advising Corps	Residential Services Inc.
Charlotte-Mecklenburg Utilities	Southern Teachers Agency
Citizen Schools	Student U
City Year	Teach For America
Consulate General of Japan	Teach For China
Environment America	The Arc of Orange County NC
Farm Labor Organizing Committee	The Cedars of Chapel Hill Club, Inc.
Global Ministries of UMC	UNC Hillel
Kidzu Children's Museum	UNC-Chapel Hill School of Social Work
L'Arche Greater Washington DC	Urban Teacher Center
Manna Project International	US Department of State
Match Education	World Camp for Kids

### Law School Fair Attendees: Fall 2013

American University	Seton Hall Law School
Appalachian School of Law	South Texas College of Law
Atlanta's John Marshall Law School	Southern Methodist University
Baylor Law School	St. Thomas Univ. School of Law
Boston College Law School	Stetson University College of Law
Boston University School of Law	Suffolk University Law School
Brooklyn Law School	SUNY Buffalo Law School
Campbell University School of Law	Syracuse University College of Law
Case Western Reserve University	Texas Tech University School of Law
Chapman University School of Law	The Catholic University of America
Charleston School of Law	The John Marshall Law School
Charlotte School of Law	The Thomas M. Cooley Law School
Columbia Law School	The University of Michigan Law School
Cornell Law School	Touro Law Center
Duke University School of Law	Tulane University Law School
Earle Mack School of Law	U.C. Berkeley School of Law
Elon University School of Law	UC Irvine School of Law
Emory Law School	UCLA School of Law
Florida A&M University College of Law	UGA School of Law
Florida Coastal School of Law	UNC Learning Center
Florida State University College of Law	UNC-Chapel Hill - School of Law
Fordham Law	University of Alabama - School of Law
George Mason University School of Law	University of Baltimore School of Law
George Washington University Law School	University of Colorado Law School
Georgia State University	University of Denver Sturm College of Law
Golden Gate University School of Law	University of Florida
Howard University School of Law	University of Illinois at Urbana-Champaign
Indiana Tech Law School	University of Kentucky College of Law
Indiana University Maurer School of Law	University of Louisville Brandeis School of Law
Kaplan Test Prep	University of Maryland Carey School of Law
Liberty University School of Law	University of Miami School of Law
Loyola University Chicago School of Law	University of Missouri
Loyola University New Orleans	University of MS School of Law
LSU Paul M Hebert Law School	University of New Hampshire School of Law
Marquette University Law School	University of Oregon, School of Law
Maurice A. Deane School of Law	University of Pennsylvania Law School
Mercer University School of Law	University of Richmond School of Law
Michigan State University	University of San Diego School of Law
New England Law   Boston	University of San Francisco School of Law
New York Law School	University of South Carolina - School of Law
New York University School of Law	University of Southern California
North Carolina Central	University of Tennessee
Northeastern University School of Law	University of Texas - School of Law
Northern Illinois University College of Law	University of the District of Columbia
Northwestern University School of Law	University of the Pacific McGeorge School of Law

Notre Dame Law School	University of Virginia
Ohio State University Moritz College of Law	Vanderbilt Law School
Penn State Law	Vermont Law School
Quinnipiac University School of Law	Villanova University School of Law
Regent University	Wake Forest University
Roger Williams University School of Law	Washington and Lee University School of Law
Rutgers University School of Law-Newark	West Virginia University College of Law
Saint Louis University School of Law	Western New England University School of Law
Samford University's	Whittier Law School
Santa Clara Law	Widener University School of Law
Savannah Law School	William & Mary Law School

### Graduate School Fair Attendees: Fall 2013

American University of the Caribbean	NC State Jenkins MBA Program
Appalachian State University / MBA Program	NCCU Master of Public Administration
Auburn University	NCSU MGIM Program
Bard Graduate Programs in Sustainability	NCSU/Masters of Microbial Biotechnology
Boston College Graduate School	North Carolina Central University
Boston University - School of Medicine	Peabody College
Boston University College of Communication	Peace Corps
Campbell University	Portfolio Center
Capitol College	Princeton University - Graduate School
College of William & Mary	Regent University
University of South Carolina	Rice University-Engineering
Drexel University College of Medicine	Shenandoah University
Duke University - Global Health Institute	Simmons College
Duke University Fuqua School of Business	SIT Graduate Institute
Duke-NUS Graduate Medical School	SKEMA Business School
East Carolina University/College of Business	Southern Methodist University
East Tennessee State University	The American University of Paris
Elon University	The George Washington University
Emory University School of Nursing	The Scripps Research Institute
George Mason University	The University of Alabama
George Washington University	UNC Eshelman School of Pharmacy
Georgetown University Graduate School	UNC Greensboro
Gillings School of Global Public Health	UNC's Master of Accounting Program
GWU- School of Public Health	UNC-Greensboro - Bryan School of Business
Johns Hopkins Carey Business School	University of East Anglia
Kaplan Test Prep	University of North Carolina at Chapel Hill
Keck Graduate Institute/ Office of Admissions	University of Pennsylvania Graduate School
Lancaster Theological Seminary	University of Pittsburgh
Marymount University	University of Southern California
Medical School for International Health	UT Southwestern Graduate School
Medill-Northwestern University	Vanderbilt Master of Accountancy Programs
Meredith College	VCU/Public Health

Miami Ad School	Virginia Commonwealth University
Midwestern University	Wake Forest University

### Nursing Fair Attendees: Fall 2013

Carteret General Hospital	Rex Healthcare
Durham Regional Hospital	UNC Hospitals
Georgetown University Hospital	University of Pittsburgh School of Nursing
Novant Health	Vidant Medical Center
Professional Nursing Solutions	Wake Forest Baptist Health

### Job and Internship Fair Attendees: Spring 2014

Abercrombie & Fitch	Ipreo
Aerotek	KidShine, Inc.
Aetna	Labcorp - RTP
ALDI Foods	Lenovo
Allscripts	Liberty Hardware/Masco
Ally Financial	Lincoln Financial Group
Altria Group Distribution Company	MAA
Amica Mutual Insurance	Marina Maher Communications LLC
AroundCampus Group, The	MassMutual Piedmont Triad
Asheville City Schools Foundation	Mattress Firm Inc.
Avesta Communities	Maxpoint
Bankers Life and Casualty	MetLife
Becker Professional Education	Micronova Manufacturing
Belk Inc.	MillerCoors
Berkshire Hathaway Homestate Companies	Mu Sigma
Blue Cross and Blue Shield of NC	Mullen
Brant Lake Camp	Music Maker Relief Foundation
Bridgestone Retail Operations, LLC	National Journalism Center
Caktus Consulting Group	NC New Schools
Camp Albemarle	Neiman Marcus
Camp Merrie-Woode	NetSuite
Camp Tekoa	Newfangled
Campus Special	News 14 Carolina
Capital One	North Star Resource Group
CarMax	Northwestern Mutual
Carolina Home Mortgage	NRD RALEIGH
CEB	Oracle
Center for Global Initiatives	OSIsoft
Cigna	Owens & Minor
Cisco Systems	Peace Corps
CIT	PepsiCo
Citizen Schools	Pitt County Schools
Citrix Systems Inc.	Quintiles Inc.
City Year	Red Hat

Coleman Research Group	Regions Financial Corporation
Comcast	Relias Learning, LLC
Dish One	Residential Services, Inc.
Duke University - TIP	Rimm-Kaufman Group LLC
E & J Gallo Winery	Riverstone Residential
EMC Corporation	ROI Revolution, Inc.
Enterprise Rent-A-Car	RR Donnelley
Envestnet   Tamarac	Siteworx, LLC
Epic	Smashing Boxes
Ettain Group	SMT, Inc.
Fastenal	SQL Sentry
Federal Deposit Insurance Corporation	Standard Pacific Homes
Fidelity Investments	Stanley Black and Decker
First Investors, A Foresters Company	Stream Realty Partners, L.P.
Fisher Investments	SunGard
GEICO	Tanger Properties
General Mills, Inc.	Target Corporation
Genworth Financial	Teach For America
Girl Scouts - North Carolina Coastal Pines	Teach For China
GlaxoSmithKline (GSK)	The Cedars of Chapel Hill Club, Inc.
Grassroots Campaigns, Inc.	The Hershey Company
Hanover Research	ThyssenKrupp Elevator
Harnett Health	TMW Systems, Inc.
Havas Health/ Public Relations	Travelers
Havas Media	Trinity Merchant Group
HealthCorps Inc.	TTI
HF Financial	UNC Health Care
Hillstone Restaurant Group	UNIQLO
Imangi Studios	United Allergy Services
Infusion	University of North Carolina at Chapel Hill
Insight Global	US Department of State
	Vanguard

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The University Career Services Employer Advisory Board consists of recruiting professionals and managers from organizations who consistently hire the most UNC-CH students. The Board meets twice a year (February and June) to provide insight, direction, and feedback on a variety of recruiting-related issues.

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