**Last edited January 19, 2023**

**UCS Process for Evaluating Organizations Registering for Fairs**

Thank you for your interest in attending one of our fairs. University Career Services conducts an evaluation process based on internal criteria. Each organization’s registration status will remain **pending** as our office reviews each organization that registered for our fairs based on criteria that is as follows:

* Employer/Organization Engagement and Communication with UNC students.
* Attendance or Registration for Past UNC Fairs.
* Number of UNC students that your organization previously hired (for internships or full-time jobs).
* Number of jobs posted on Handshake.
* Number of students applying to jobs at your organization during the past 6 months.
* Organizations belonging to Industries that are the most applied to by students in Handshake.
* Engagement with UNC students to support non-recruitment Career Development initiatives.
* Employer/Organization recruiter contact information available on Handshake for student view

If your organization is approved to participate, then you will receive an invoice via Handshake. If your organization is not approved by the time the evaluation process is completed, then you will be waitlisted in the order of your registration, and will be notified if any of the approved organizations cancel their registration. In the meantime, we are developing alternative on-campus recruitment options for organizations that are waitlisted for the in-person March fairs. Stay tuned for more information as we develop additional avenues for our employer partners to recruit in-person with students.

Please contact [Kelsey Williams](mailto:Kelsey.Williams@unc.edu) with any questions you may have.