Prepare for Fairs and Recruitment

FAQ:

**Carolina Career Readiness Passport**

All undergraduate students at UNC interested in enhancing their personal and professional development skills are eligible to participate in the [UCS Carolina Career Readiness Passport](https://careers.unc.edu). Sophomore and Junior Students pursuing Liberal Arts and Interdisciplinary Majors are strongly encouraged to participate. This program is primarily for students who lack any pre-professional college work experience defined as work experiences related to their academic major or career goal. **Note:** Passport requirements must be completed within two semesters. [Click here for more details.](https://careers.unc.edu)

**Professional Internship Experience Certificate**

All undergraduate students in any School Year at UNC currently holding part-time jobs who are interested in enhancing their personal and professional development are eligible to participate in the [UCS Professional Internship Experience Certificate](https://careers.unc.edu). This program is primarily for students who want to enhance the relevance of their pre-professional college work experience to align with their academic major or career goal. **Note:** Certificate requirements must be completed within two semesters. [Click here for more details.](https://careers.unc.edu)

**Top 100 Companies Hiring Students on Handshake Right Now**
Looking for your next internship or job? Wondering which companies are hiring? Look no further than the list below. Handshake is the #1 place employers recruit college students and new grads, and these are the top 100 companies looking to hire students like you. The 100 companies—many from the Fortune 500—are hiring across all 50 states, and across all industries and roles. Login with your ONYEN to access your Handshake account.

NACE Salary Survey: Salary Projections for Class of 2022

The Winter 2022 Salary Survey report contains annual salary projections for Class of 2022 college graduates. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. The report provides the detailed salary projections by academic major, job position, and degree level, along with breakouts by both industry and geographic region.

The National Association of Colleges and Employers (NACE) obtained the data in this report by surveying its employer members from October 4, 2021, through December 3, 2021. A total of 124 surveys were returned— a 17% response rate. Of those responding, 7.3% of respondents were from the New England region, 6.5% were from the Plains, 12.9% were from the Rocky Mountain/Far West region, 11.3% were from the Southwest, 14.5% were from the Southeast, 12.9% were from the Mideast, and 34.7% were from the Great Lakes region. A list of respondents by industry and size, and a partial list of organizations that supplied data for this report can be found in the Appendix.

Fall 2021 Career Education Workshops and Events

Do you want to stand out among your peers when talking with companies this Fall? Do you want to make a positive impact on recruiters, hiring managers, and other professionals involved in engaging with and recruiting university talent on and off campus? Then you don’t want to miss the lineup of virtual Career Education Workshops that University Career Services is presenting this Fall! Each workshop will be taught by Career Coaches and Employer Partners so that you get the best-in-class information to support your career and job search goals! Click the links below to see our lineup and registration details:

- August 2021 Virtual Career Education Workshops
- Fall 2021 UCS Virtual Events Schedule
Additionally, we want to keep you updated with all the key recruiter-involved events taking place across campus this Fall. Some events are open to all majors, while some are open to department-specific majors. Check out the recruitment-events on the link below to see what you’re eligible to attend:

- **Fall 2021 Campus-Wide Recruiter-Involved Events Calendar** [8]

**What else do I need to know about the career fairs this year?**

All of our [career fairs](#) [9] and employer engagements will be online this year through platforms that support remote activities. [Handshake](#) [4] is the platform that will be used for all UCS facilitated virtual fairs this Spring. Please register for the fairs and follow the instructions that will be provided to help you maximize your virtual fair experience.

**Top Recruiters and Employers at UCS**

University Career Services attracts the top companies and graduate schools across the nation to engage with our Tar Heels! Recruiters are an important part of the student experience at Carolina and they support our career center initiatives strategically through: 1) On-Campus Recruitment, 2) Student Career Development. Click on the links below to see a list of these recruiters who represent a broad range of employers and graduate schools.

- **Top Employers and Graduate Schools at UCS Fairs and On-Campus Interviews: Fall 2017-Spring 2021** [10]
- **Top Employers Participating in Student Career Development: Fall 2020** [11]
- **Top Employers Participating in Student Career Development: Spring 2021** [12]
- **When are the upcoming UCS-facilitated Career and Graduate School Info Fairs?** [9]
- **Log-on to Handshake today to see jobs these Companies are posting for Tar Heels!** [4]

**Summer 2020 Employer & Alumni Engagement Webinar Series (Recordings)**

These Summer webinars were launched one week before Fall classes started in order to discuss the salient challenges facing students, staff, faculty, administrators, alumni,
and professionals all across the country. Our employer partners, alumni, and career center peers weighed in with their opinions and thoughts on how the Fall would shape up amid the CV-19 pandemic, heightened awareness of Structural Racism, and Social Justice.


**August 3rd:** Corporate Recruiters Panel - Impacts of Racism and CV19 on Campus Recruitment Plans (Belk, Aldi, Altria, Lowe?s).  [Watch the recording](#). [14]

**August 6th:** Employer Relations Managers Panel - Impacts of Racism and CV19 on Employer Engagement Plans (Northwestern University, Miami University, University of Delaware).  [Watch the recording](#). [15]

**Fall 2020 Employer & Alumni Engagement Webinar Series (Recordings)**

**Fall 2020 Industry Meetup/Networking Week ? August 24th through August 28th** [16]

This week is dedicated to leading companies discussing their industry trends, business challenges, in-demand skills, and virtual career fair tips, etc. to educate students and help them to prepare for upcoming career fairs and Fall recruitment.

- **August 24th:** Management Consulting Industry (Huron, EY, Insight Sourcing Group, Accenture).  [Watch the recording](#) [17].
- **August 25th:** Banking & Financial Services Industry (Truist, Capital One, Bank of America, Goldman Sachs).  [Watch the recording](#) [18].
- **August 26th:** Healthcare/Pharma/Biotech Industry (Biogen, Merck, Pfizer, Humana).  [Watch the recording](#) [19].
- **August 27th:** Internet/Software/Hi-Tech Industry (Google, SAS, IBM, Spectrum).  [Watch the recording](#) [20].
- **August 28th:** Education/Government/Non-Profit Industry (Uncommon Schools, NGA, INROADS, NC Health/Human Services).  [Watch the recording](#) [21].

**Fall 2020 Diversity & Inclusion Skills for Aspiring Student Leaders Week ? August 31st through September 4th** [22]

This week is dedicated to leading companies and university professionals discussing campus diversity programs and inclusive workplaces in addition to the impacts from the
heightened awareness around structural racism, social justice, and CV-19 in order to educate students, staff, faculty, and professionals on best practices. Click on the links below to view the completed recordings. **Recordings of each session will be available soon.**

**August 31st:** Inclusive Workplace Leadership Spotlight #2 (Mercer, Deloitte, Accenture, Heidrick & Struggles). [Watch the recording.](#) [23]


**September 2nd:** Campus Diversity Programs for Underrepresented Students (Project Uplift, Innovate Carolina, School of Education, Graduate School Diversity and Student Success Programs). [Watch the recording.](#) [25]

**September 3rd:** Social Justice and Civic Engagement in the Workplace (UNC Faculty and Vanguard). [Watch the recording.](#) [26]

**September 4th:** Psychological Impact of Racial Discrimination in the Workplace (UNC Counseling and Psychological Services "CAPS" and E. & J. Gallo). [Watch the recording.](#) [27]

**Fall 2020 Career Pathways for Humanities & Social Sciences Majors Week?**
**September 7th through September 11th** [28]
This week is dedicated to our underserved student majors to help them leverage their degrees to sell? their stories to potential employers at upcoming virtual career fairs and Fall recruiting while also learning myriad alternative ways to begin their careers. **Recordings of each session will be available soon.**

**September 8th:** Careers for Humanities/Social Sciences Majors ? Alumni Panel. [Watch the recording.](#) [29]

**September 9th:** Careers for Humanities/Social Sciences Majors ? Recruiter Panel. [Watch the recording.](#) [30]

**September 10th:** Careers for Humanities/Social Sciences Majors ? Entrepreneurship Panel. [Watch the recording](#) [31].

**September 11th:** Careers for Humanities/Social Sciences Majors ? Prepare for the Fair Panel. [Watch the recording.](#) [32]

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**Source URL:** https://careers.unc.edu/students/prepare-fairs-and-recruitment

**Links**
[1] https://careers.unc.edu/students/carolina-career-readinesspassport
[2] https://careers.unc.edu/students/professional-internship-experience-certificate